MENTORING ASSESSMENT TOOL “B” (MATb)

*Copies of the MATb are to be completed by a close Christian friend or family member of the person listed below prior to the mentoring relationship.*

Person requesting the assessment: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Person completing the assessment:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is the nature of your relationship with the person requesting this?:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of assessment:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*You have been asked to participate in an evaluation of the above named person, for a research project into the effectiveness of mentoring relationships. Please answer the following questions about your friend/family member as concisely as possible. The accuracy of this project will largely rest in your honest assessment. If there is a question that you have no opinion on, or answer to, please indicate with the word “UNSURE”. If you need further space, please use the back of the page, and number your response with the number of the question being answered. You will notice that some numbers are missing (i.e. G1). This is deliberate and part of the project design.*

GOD-ORIENTATION: *assesses the mentee’s beliefs about God and Scripture, worship life, and ministry service*.

G2. How would you describe this person’s walk with Christ?

G3. How has this person progressed to the point they are currently at in their walk with God? What specific actions/relationships/beliefs/virtues have aided in their growth?

G4. What specific actions/relationships/beliefs/virtues, or lack thereof, have hindered his/her growth?

G5. How would you rate this person’s biblical knowledge? What areas do they excel in? What areas do they lack in?

G7. What area(s) of Christian teaching would assist this person to mature in their spiritual development? Please identify 1-4 areas.

G8. How would you describe this person’s worship life, including prayer, fellowship, meditation and communion with God?

OTHERS-ORIENTATION: *assesses the mentee’s relationships with family, church family, friends, and society*.

O2. In your opinion, who are the most important people in his/her life right now?

O4. Who are the key human influencers in this person’s life (i.e. spouse, children, family members, friends, spiritual leaders, educators, authors, role models)? What is the nature of his/her relationship with these people? How have these people influenced him/her positively and/or negatively? Be specific.

O5. How would you describe his/her domestic/home life? If married, what is this person’s relationship like with his/her spouse/children?

O6. If you know what his/her spiritual gifts are, please identify them (i.e. serving, teaching, encouraging, giving, leadership, shepherding, mercy, encouragement, etc.) How is he/she using them for Christian ministry?

O7. What function does their church play in this person’s life? How would you describe their role in this church?

O8. What is this person’s role in relation to Canadian society? What is this person’s function/ministry (i.e. is he/she socially/politically engaged? Does he/she possess an understanding of current events?)?

SELF-ORIENTATION: *assesses the mentee’s sense of life purpose, character, habits, occupational fulfillment and financial state*.

S2. Are there things in his/her life that hinder him/her from reaching their ideals/desired goals? If so, what are they?

S3. Please describe this person’s physical health?

S4. How would you describe his/her financial status?

S5. Please describe his/her employment or educational involvement? Do they appear to be satisfied with his/her current status/position? Why?

S6. Please describe his/her mental and emotional state.

S7. What does he/she do for leisure and rest?

S8. How well does this person appear to enjoy life in general? Please explain.

S9. How would you describe his/her character, especially as it relates to their personal integrity, morality, habits and virtues (i.e. expression of love, joy, peace patience, kindness, goodness, gentleness, faithfulness, self control, etc)?