MENTORING ASSESSMENT TOOL “A” (MATa)

To be administered to the mentee prior to the commencement of the mentoring relationship.

Getting to Know You

Your Name (nickname):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Telephone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Vocation:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employer/School:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Birth date and Place:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tell us a bit about your Marital/Family Status:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Date Completed:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The Mentoring Assessment Tool (version A) is a tool for your mentor to help identify areas that require positive reinforcement as well as growth areas. Please honestly answer the following questions as concisely as possible. If there is a question that you have no opinion on, or answer to, please indicate with the word “UNSURE”. If you need further space, please use the back of the page, and number your response with the number of the question being answered.

GOD-ORIENTATION: *assesses the mentee’s beliefs about God and Scripture, worship life, and ministry service*.

G1. What major life events have led you to the place you’re currently at spiritually?

G2. How would you describe your walk with Christ? What words come to your mind to best describe God?

G3. How have you progressed to the point you are currently at in your walk with God? What specific actions/relationships/beliefs/virtues have aided in your growth?

G4. What specific actions/relationships/beliefs/virtues, or lack thereof, have hindered your growth?

G5. How would you rate your biblical knowledge? What areas do you excel in? What areas do you lack in?

G6. How would you describe God’s view of you, right now?

G7. What area(s) of Christian teaching would you like to know more about/mature in? Please identify 1-4 areas.

G8. How would you describe your worship life, including prayer, fellowship, meditation and communion with God? What would you like to see stay the same? What would you like to see change?

OTHERS-ORIENTATION: *assesses the mentee’s relationships with family, church family, friends, and society*.

O1. Why would you like to be mentored? What is your understanding of a mentoring relationship?

O2. Who are the most important people in your life right now? Why?

O3. Do you have any apprehensions, doubts or fears about a mentoring relationship? If so, what are they?

O4. Who are the key human influencers in your life (i.e. spouse, children, family members, friends, spiritual leaders, educators, authors, role models)? What is the nature of your relationship with these people? How have they influenced you positively and/or negatively? Be specific.

O5. How would you describe your domestic/home life? If married, what is your relationship like with your spouse/children? If single, do you have plans to be married/start a family? What do you like about your current home life? What would you like to change?

O6. If you know what your spiritual gifts are, please identify them (i.e. serving, teaching, encouraging, giving, leadership, shepherding, mercy, encouragement, etc.) How are you using them for Christian ministry? How would you like to use them?

O7. What function does your church play in your life? How would you describe your role in this church?

O8. What is your view of yourself in relation to Canadian society? What is your function (i.e. Are you socially/politically engaged? Do you possess an understanding of current events?)? What would you like your role to become?

SELF-ORIENTATION: *assesses the mentee’s sense of life purpose, character, habits, occupational fulfillment and financial state*.

S1. How would you like your life to be different, if at all?

S2. Are there things in your life that hinder you from reaching your ideals/desired goals? If so, what are they?

S3. Please describe your physical health? Do you have any specific goals in this regard?

S4. How would you describe your financial status? What would you like to improve or stay the same in this area?

S5. Please describe your employment or educational involvement? Are you satisfied with your current status/position? Why?

S6. Please describe your mental and emotional state. What do you like about yourself in these areas? What would you like to change, if any?

S7. What do you do for leisure and rest? Are you satisfied with this area of your life? Why or why not?

S8. How well do you enjoy life in general? Please explain.

S9. How would you describe your character, especially as it relates to your personal integrity, morality, habits and virtues (i.e. love, joy, peace patience, kindness, goodness, gentleness, faithfulness, self control, etc.)?

S10. If you could do anything you wanted in life, and resources and money were not prohibitive, what would it be?